

POLICY

HEALTH – SAFETY – ENVIRONMENT – RADIATION PROTECTION

In 2024, the Capefront group committed to implementing a Health, Safety, Environment, and Radioprotection management system that complies with the MASE and Qualianor RP Enterprise standards. Following the merger of Petrolis and Naurex entities, the group is committed to maintaining and enhancing the system established since 2015.

In the course of our activities, Safety, Health, Environment, and Radioprotection must remain a constant and major concern for EVERYONE in order to achieve our ambition of "Zero accidents/incidents."

Health

We are committed to:

- Enhance the quality of work life
- Combat occupational diseases and addictions
- Monitor the medical fitness of our teams
- Raise awareness among our employees (discussions, challenges, feedback)
- Mitigate radiological risks and ionizing radiation

Environment

We are committed to :

- Reducing our waste and preventing any risk of pollution.
- Encouraging all initiatives from our team regarding environmental protection.

Safety

We ask all our employees to actively commit to implementing our risk prevention policy

- Management integrates safety as a key aspect of team performance.
- All employees are daily actors in their own safety and apply our safety principles at our clients' sites and in our premises.
- Training and certifications are scheduled and regularly monitored.
- We limit the use of temporary intervention personnel and require our subcontractors to commit to the same HSE management standards as we do.

For continuous improvement

We are committed to:

- Identifying risks, analyzing them, addressing them at the source to reduce or eliminate them, and then preventing them in collaboration with our interested parties (hyperbaric environment, radioprotection, etc.).
- Complying with the MASE standard.
- Keeping ourselves informed about regulations and other compliance obligations, applying them, and verifying their application.
- Continuing our continuous improvement approach in HSE by setting annual objectives defined during management reviews and following them during steering committees.