CAPEFRONT SA (GROUP)

Carouge - Switzerland | Activities of employment placement agencies

Company size: **XS** Assessment scope: **Group**

Overall score **78**/100

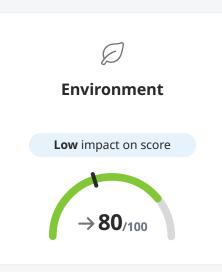
Percentile 98th



Scorecard

Publication date: 9 Aug 2024 **Valid until:** 9 Aug 2025











Environment Low impact on score



Environment | Policies High impact on score

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

□ □ 50/100

Strengths

Environmental policy on energy consumption & GHGs

Environmental policy on waste

Quantitative objectives set on energy consumption & GHGs

Standard policy on environmental issues

Quantitative objectives set on waste

Environment | Measures High impact on score

Measures are your company's actions to support your sustainability policies and commitments.

● → **75**/100

Strengths

Employee awareness/training program on energy conservation

Recycling of office waste (paper, cardboard, ink cartridges etc.)

Measures to reduce paper consumption

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

Reduction of carbon emissions in transportation

ecovadis Sustainability scorecard **Environment | Certifications** Medium impact on score ● → **100**/100 Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths ISO 14001 certified **Environment | Reporting | Medium impact on score → 7 50**/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths Environmental reporting on energy consumption & GHGs Standard reporting on environmental issues Environmental reporting on waste Reporting on total energy consumption **Environment** | 360° Watch | High impact on score ● **> 75**/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 360° Watch Impact on Score 22 Jul 2024 Neutral Severity N/A valid from 22 Jul 2024 to 22 Jul 2029

Labor & Human Rights Medium impact on score \bullet > 70/100 Labor & Human Rights | Policies | High impact on score → 50/100 A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on career management & training

Labor & human rights policy on employee health & safety

Standard policy on labor & human rights issues

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

Labor & Human Rights | Measures High impact on score

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training

Employee health & safety risk assessment

Training of employees on health and safety risks and best working practices

Employee health and safety emergency action plan

Regular employee health check-up

Regular assessment of individual performance

Flexible organization of work (eg. remote work, flexi-time)

Awareness training regarding diversity, discrimination, and/or harassment

Health care coverage of employees in place

Other actions to manage labor and human rights issues

Labor & Human Rights | Certifications | Medium impact on score

○ □ **0**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting | Medium impact on score



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Labor & human rights reporting on employee health & safety

Standard reporting on labor and human rights issues

Labor & human rights reporting on career management & training

Labor & human Rights reporting on diversity, equity & inclusion

Improvement areas

Medium priority

Inconclusive documentation for reporting on working conditions

Labor & Human Rights | 360° Watch High impact on score

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

● 7 90/₁₀₀

22 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 22 Jul 2024 to 22 Jul 2029

Ethics Medium impact on score

Ethics | Policies | High impact on score

■ 7 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on information security

Disciplinary sanctions to deal with policy violations

Policies on corruption

Employee signature acknowledgement of ethics policies

Exceptional policy on ethics issues

Ethics | Measures High impact on score

■ 7 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Sustainability scorecard Awareness training to prevent information security breaches Whistleblower procedure for stakeholders to report corruption and bribery Whistleblower procedure for stakeholders to report information security concerns Awareness training performed to prevent corruption **Ethics | Certifications** Medium impact on score \rightarrow 0/100Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths and improvement areas No recommendations yet Ethics | 360° Watch | High impact on score → 75/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 22 Jul 2024 **Neutral**

Severity

N/A

valid from 22 Jul 2024 to 22 Jul 2029

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