

CAPEFRONT SA (GROUP)

Carouge - Switzerland | Activities of employment placement agencies
Company size: XS | Assessment scope: Group

Overall score
↗ 78/100
Percentile
98th



Scorecard

Publication date: 9 Aug 2024 Valid until: 9 Aug 2025

Overall score

Percentile
98th

↗ 78/100

Environment

Low impact on score

→ 80/100

Labor & Human Rights

Medium impact on score

→ 70/100

Ethics

Medium impact on score

↗ 90/100

Sustainable Procurement

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N/A

Environment Low impact on score → 80/100

Environment | Policies High impact on score → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on waste
Quantitative objectives set on energy consumption & GHGs
Standard policy on environmental issues
Quantitative objectives set on waste

Environment | Measures High impact on score → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee awareness/training program on energy conservation
Recycling of office waste (paper, cardboard, ink cartridges etc.)
Measures to reduce paper consumption
Purchase and/or generation of renewable energy
Improvement of energy efficiency through technology or equipment upgrades
Reduction of carbon emissions in transportation

Environment | Certifications

Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Medium impact on score

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Environmental reporting on energy consumption & GHGs
Standard reporting on environmental issues
Environmental reporting on waste
Reporting on total energy consumption

Environment | 360° Watch

High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>22 Jul 2024</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from 22 Jul 2024 to 22 Jul 2029</div>
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Labor & Human Rights

Medium impact on score

● → 70/100

Labor & Human Rights | Policies

High impact on score

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on career management & training
Labor & human rights policy on employee health & safety
Standard policy on labor & human rights issues
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on working conditions

Labor & Human Rights | Measures

High impact on score

→75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Employee health and safety emergency action plan
Regular employee health check-up
Regular assessment of individual performance
Flexible organization of work (eg. remote work, flexi-time)
Awareness training regarding diversity, discrimination, and/or harassment
Health care coverage of employees in place
Other actions to manage labor and human rights issues

Labor & Human Rights | Certifications

Medium impact on score

↘0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting

Medium impact on score

↗50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Labor & human rights reporting on employee health & safety
Standard reporting on labor and human rights issues
Labor & human rights reporting on career management & training
Labor & human Rights reporting on diversity, equity & inclusion

Improvement areas

Medium priority

Inconclusive documentation for reporting on working conditions

Labor & Human Rights | 360° Watch

High impact on score

●

 → 75/100

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Strengths and improvement areas

No recommendations yet

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No records found for this company on Compliance Database

22 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 22 Jul 2024 to 22 Jul 2029

Ethics

Medium impact on score

● ↗ 90/100

Ethics | Policies

High impact on score

●

 ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on information security

Disciplinary sanctions to deal with policy violations

Policies on corruption

Employee signature acknowledgement of ethics policies

Exceptional policy on ethics issues

Ethics | Measures

High impact on score

●

 ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Awareness training performed to prevent corruption

Ethics | Certifications

Medium impact on score

→ 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | 360° Watch

High impact on score

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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22 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 22 Jul 2024 to 22 Jul 2029

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