

POLICY

HEALTH – SAFETY – ENVIRONMENT

In 2024, the Capefront Group complied with the MASE standard. In 2025, we strengthen our commitment with a Health, Safety, and Environmental management system that meets the requirements of the international standards ISO 45001 (Occupational Health and Safety) and ISO 14001 (Environmental Management).

Following the merger of Petrolis and Naurex, the Group is committed to maintaining and continuously improving the system established since 2015.

Within the scope of our activities, Health, Safety, and the Environment must remain a constant and paramount concern for EVERYONE in order to achieve our ambition of “Zero accident/incident.”

Health

We are committed to:

- Periodically consult all our employees on their quality of work life.
- Combat occupational diseases and addictions
- Monitor the medical fitness of our teams
- Raise awareness among our employees (discussions, challenges, feedback)

Safety

We ask all our employees to actively commit to implementing our risk prevention policy

- Management integrates safety as a key aspect of team performance.
- All employees are daily actors in their own safety and apply our safety principles at our clients' sites and in our premises.
- Training and certifications are scheduled and regularly monitored.
- We require our subcontractors to commit to the same HSE management standards as we do.

Environment

We are committed to :

- Improve our waste recycling.
- Encouraging all initiatives from our team regarding environmental protection.

For continuous improvement

We are committed to:

- Identifying risks, analyzing them, addressing them at the source to reduce or eliminate them, and then preventing them in collaboration with our interested parties (hyperbaric environment, etc.).
- Identify significant environmental aspects and take all necessary measures to prevent any pollution generated by Capefront’s activities.
- Complying with the MASE standard.
- Keeping ourselves informed about regulations and other compliance obligations, applying them, and verifying their application.
- Continuing our continuous improvement approach in HSE by setting annual objectives defined during management reviews and following them during steering committees.